

MEDICAL DOCUMENTATION REQUIREMENTS UNDER THE ABILITYONE PROGRAM

MEDICAL DOCUMENTATION REQUIREMENTS

- 1) Letterhead preferable but not an absolute but must have contact information for health provider or medical agency that health provider represents.
- 2) Date
- 3) Legible signature of health provider
- 4) Scope of Practice of health provider
- 5) Nature and extent; Diagnosis and severity of diagnosis
(The health provider does not determine if the employee meets the definition of severely disabled under the AbilityOne program, the health provider merely provides nature (diagnosis) and extent (severity))

DISABILITY DETERMINATION

- Initial – Does the person meet the definition of severely disabled under the AbilityOne program
- Annual – To determine whether the employee continues to meet the definition of severely disabled under the program (i.e. has condition improved, etc)

Note: For conditions that may improve over time, updated documentation (see medical documentation requirements) is required under the program.

WHAT QUALIFIES THE EMPLOYEE?

Does the individual have a physical or mental impairment that limits their functioning ability to the degree that they can not engage in competitive employment over an extended period of time?

Does the impairment affect the following functional limitations (the functional limitations must be tied back to the documented impairment (no undocumented impairments will be considered in the evaluation):

- Self care
- Self Direction
- Work Skills
- Work Tolerance
- Mobility
- Communication